



Your Custom Software Solution

## Hardhat Update 01/17/2022

### **Payroll Tax Changes**

Federal Tax Tables have been updated.

State Tax Tables that have been updated:

California  
Colorado  
Georgia  
Idaho  
Illinois  
Indiana  
Iowa  
Kentucky  
Maine  
Minnesota  
Missouri  
New Jersey  
New Mexico  
New York  
North Carolina  
North Dakota  
Ohio  
Oklahoma  
Oregon  
Rhode Island  
South Carolina  
Wisconsin

### **1099-NEC**

Now supports 3 part form



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### Enterprise Software

#### Certified Journals (118):

**If you have Alabama or Mississippi DOT Jobs give us a call to help in setting up the reports.**

The Certified Journals (118) program is now available in Enterprise under **Payroll > Human Resources / Reports**.

NOTE: This is the first release of this program so check it out carefully and let us know if you see any issues. If you see something you would like to see to enhance the program send us an email, [programming@hardhatinc.net](mailto:programming@hardhatinc.net).

The screenshot displays the software interface for generating Certified Journals. It includes a 'Report Parameters' section with a 'Period End Date' dropdown set to '05/15/2021', a 'Payroll Periods' search button, and a 'Single Job' search field. Below this is a 'Job / Payroll Information' table with columns for Job, Job Name, Type Job, Period Ending Date, Number Of Payrolls, Start Week, End Week, Total Weeks, and Project Number. To the right is a 'Configuration Settings' panel with a 'Reports To Print' section containing a list of report names with checkboxes: Report Name, WH-347, MS-CAD-880, MS-CAD-881, MS-LPA-880, and MS-LPA-881.

Job	Job Name	Type Job	Period Ending Date	Number Of Payrolls	Start Week	End Week	Total Weeks	Project Number
AL-2021	Madison & Jackson C.		05/15/2021	2	11/22/2020	05/15/2021	2	MS-CAD-880
AL-2021	Madison Co., AL		05/15/2021	2	11/22/2020	05/15/2021	2	MS-CAD-881
AL-2021	Madison Co., AL		05/15/2021	2	11/22/2020	05/15/2021	2	MS-LPA-880
AL-2021	Madison Co., AL		05/15/2021	2	11/22/2020	05/15/2021	2	MS-LPA-881

With this update you will now be able to print and reprint the Certified in Enterprise, anytime after the Payroll Crossreference has been an in Legacy.

We've all been through the scenario, the payroll has been finished and someone left hours off their time and then the boss say's cut them another check for the missing hours, then you would have two certified in the Legacy software, this elimates this issue as long as the Period End Date is the same for both payrolls, Enterprise will merge both payrolls into one report.

#### Things that need to be done before printing a Certified Journal

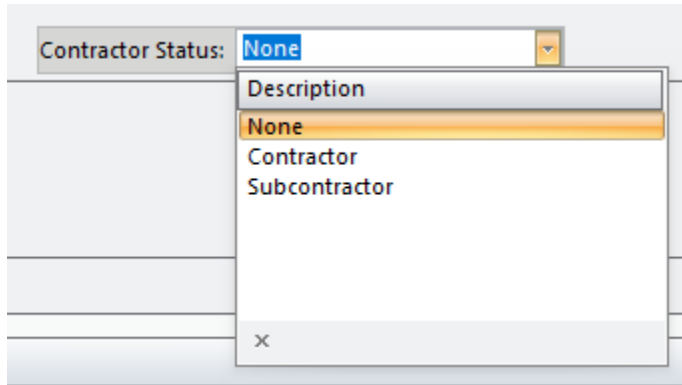
In Job Maintenance there is a new Field Called " Contractor Status",\_this is used for the WH-347 Certified Journal. This was added for Contractors that are both Prime Contractor on some jobs and Sub Contractor on other jobs.

Added a Contractor Status drop down in the upper part of the form that allows users to select Contractor or Subcontractor for specific jobs, this is used for the WH-347 Certified Journal. This was added for Contractors that are both Prime Contractor on some jobs and Sub Contractor on other jobs.

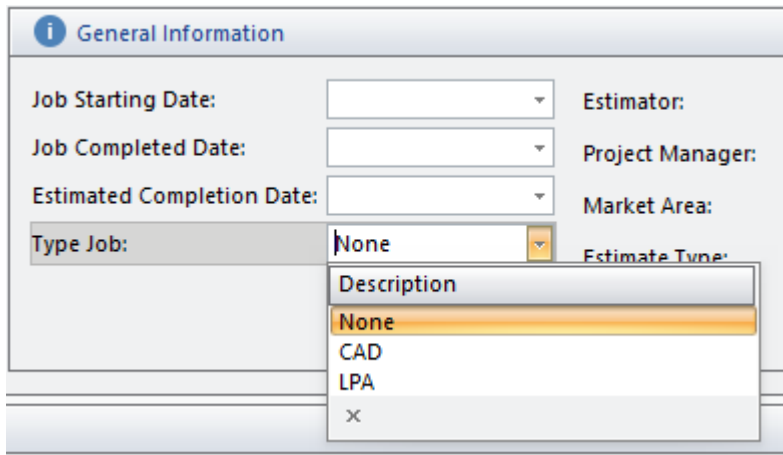


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Added a Type Job dropdown that will appear only if, the state selected in the address is Mississippi or Alabama.



The following reports are supported for printing and reprinting:

- WH-347
- Mississippi CAD-880
- Mississippi CAD-881
- Mississippi LPA-880
- Mississippi LPA-881
- Alabama AL-100

**If you select a single Job, you will be able to print all Certified Journals for that Job at one time.**



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### How to setup the LPA 880 in Labor Class Maintenance

Click on Associate Labor Classes on the Menu, select the State, then the State Labor Class. Right click then click New,

The screenshot shows a software window titled "Labor Class Association Form". At the top, there are three buttons: "Save", "Cancel", and "Associated Labor Classes Report". Below these are two dropdown menus. The first is labeled "State" and has "Mississippi" selected. The second is labeled "State Labor Class" and has "Air Tool Oper. (Jack Ham./Air Comp.)" selected. Below the dropdowns is a table with two columns: "Labor Class" and "Labor Class Name". The table is currently empty. A button with a plus sign and the text "New" is positioned in the center of the table area.

Click on the Labor Class search and pick the Labor Classes that will be associated with this "State Labor Class".

The Associated Labor Classes Report will show all Labor Classes that are associated.



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**Labor Class Association Form**

Save Cancel Associated Labor Classes Report

State: Mississippi

State Labor Class: Laborer, Unskilled

Labor Class	Labor Class Name	Labor Class Number	Description
060	LABORER #1	100	Air Tool Oper. (Jack Ham./Air Comp.)
061	LABORER #5	105	Asphalt Raker
162	LABOR HEAD FOREMAN	108	Mason Tender(Cement Mason Helper)
163	LABOR FOREMAN	110	Carpenter
164	LABORER-FENCE	120	Cement Mason (Finisher)
165	COMMON LABORER	130	Electrician
		131	Mechanic (Heavy Equipment)
		135	Oiler-Greaser
		140	Form Setter
		145	Grade Checker (Asphalt Crew)
		150	Ironworker, reinforcing (Tie Steel)
		155	Ironworker, Structural
		160	Laborer, Unskilled
		165	Pipelay
		175	Painter (Structural Steel)
		180	Piledriverman
		185	Truck Driver (All Types)
		190	Joint Filler
		195	Joint Setter
		197	Welder
		205	Aggregate Spreader Oper.
		212	Asphalt Broom Oper. (Sweeper)

### Sales Tax Maintenance:

**After clicking on the State that you want to modify, then clicking on the County Rates or City Rates:**

We added **New County** and **New City** buttons on the ribbon. Some customers with lots of tax rates encountered difficulty in finding an area of empty space to be able to click in to select the related context menu option.

**Sales Tax Maintenance**

Go Back New County Oklahoma

State Rates County Rates City Rates

Effective Date Percentage

**Sales Tax Maintenance**

Go Back New City Oklahoma

State Rates County Rates City Rates

Effective Date Percentage

Disney - Mayes County

12/20/2021 3.8750